

## **Client Rights**

At Partners in Autism, we strive to protect our clients' rights. We aspire to the highest standards of professional practice. While in our care, our clients have the right to:

- 1. Humane care and protection from harm in a safe and supportive environment
- 2. Information given to them in relevant time to facilitate decision making
- 3. Services that are meaningful and appropriate
- 4. Services that comply with professional standards and state/regulatory law
- 5. Informed consent or refusal or expression of choice regarding:
  - a. service delivery
  - b. release of information
  - c. concurrent services
  - d. make up of their service delivery team
  - e. involvement in research projects (if applicable), and adherence to research guidelines and ethics if participating
- 6. Give consent before disclosure of their records (unless the requesting entity is not required by law to obtain consent)
- 7. An efficient procedure to handle their complaints and violation of rights
- 8. Be informed (in their usual mode of communication) of their rights and the complaint procedure including investigation and resolution procedures
- 9. Access or referral to:
  - a. legal entities for appropriate representation
  - b. self-help support services
  - c. advocacy support services
- 10. Practice their religion
- 11. Be protected from violations of their Constitutional and Statutory rights
- 12. Be informed of updates/changes in their services and health status on a regular basis including:
  - a. their medical condition
  - b. their developmental and behavioral status
  - c. risks of accepting services (or of treatment)
- 13. Refuse services (or treatment)
- 14. Privacy
- 15. File a formal or informal complaint against any team member at any time and be informed of the result
- 16. Participate fully in their community
- 17. The opportunity to communicate/associate/meet privately with whomever they choose
- 18. Access and means to send/receive unopened mail
- 19. Access to a telephone with privacy for incoming/outgoing calls
- 20. Retain and use appropriate personal possessions and clothing
- 21. Receive services without being compelled to provide services
- 22. Receive compensation at the prevailing wage and commensurate with their abilities if they voluntarily chose to work for Partners in Autism
- 23. A choice to change providers for any services or to discontinue any service
- 24. Per HIPAA, the right to request:
  - a. That their health records be amended
  - b. That the information shared with third parties be limited
  - c. An account of any disclosures or protected health information (PHI)
  - d. An account of exactly to what location(s) their PHI is sent
  - e. That their formal complaints with us be kept in their records
  - f. A paper copy of their rights, records, our policies, and procedures

In addition, our clients have the right to be free from:

- 1. Abuse, neglect, exploitation, retaliation, humiliation, mistreatment, or otherwise violated
- 2. Misuse of their funding. Partners in Autism will ensure that an individual's funding will be protected and will notify the appropriate authorities (case manager, guardian, APS/CPS, etc.)
- 3. Practices prohibited by law including:
  - a. Corporal Punishment which includes:
    - i. forced physical activity
    - ii. hitting
    - iii. pinching
    - iv. the application of painful or noxious stimuli
    - v. the use of electrical shock
    - vi. the infliction of physical pain
  - b. Seclusion
  - c. Emotional/Verbal abuse including any form of communication in the person's presence intended to cause:
    - i. the individual to fear retaliation
    - ii. the individual to fear restraint or confinement
    - iii. the individual to experience emotional distress or humiliation
    - iv. others to view the individual with hate, contempt, disgrace, or ridicule
    - v. the individual to react in a negative manner
  - d. Denial of the following without a physician's order:
    - i. sleep
    - ii. shelter
    - iii. food
    - iv. drink
    - v. physical movement for prolonged periods of time
    - vi. medical care/treatment
    - vii. use of bathroom facilities
  - e. Work/Labor done for others without pay unless:
    - i. an individual is cleared by the US Dept. of Labor to be employed at special minimum wage rates
    - ii. the work is part of the individual's typical housekeeping duties
    - iii. an individual desires to volunteer in the community
- 4. Discrimination

\*Partners in Autism staff/clients are expected to report any violation of our Policies. A "no reprisal" system is in place to protect those who report violations.

To report a violation, please use a "Violation of Rights Reporting Form" and submit it to the Director of Services and Director of Operations at Partners in Autism. Reports will be immediately investigated by the Director of Operations. Investigation and response will be completed as outlined in the Violation Reporting Policy, the Compliance Policy, and Article 6 (IAC 6-9-5)

## \*If you would like a copy of this document, you can request one from our receptionist.