



Non-Discrimination Statement

Partners in Autism is committed to fostering an inclusive, respectful, and equitable environment for employees, clients, families, and visitors. We provide equal employment opportunities and access to services without discrimination on the basis of race, color, national origin, religion, age, gender, sexual orientation, disability, or any other characteristic protected by applicable federal, state, or local law.

Employment decisions, including recruitment, hiring, compensation, promotion, training, discipline, and termination, are based on merit, qualifications, performance, and needs. We are committed to maintaining a workplace free from discrimination, harassment, and retaliation.

Partners in Autism strives to provide high-quality services that support each client's individual goals and needs. All clients will have reasonable and equitable access to services in addition to accommodations regardless of race, color, national origin, religion, creed, age, sex, disability, sexual orientation, or other legally protected characteristics.

Reasonable accommodations are considered for qualified employees and clients whose disabilities affect their ability to fully participate in services. Accommodation requests will be evaluated on an individualized, case-by-case basis and in accordance with applicable laws. Decisions regarding employment or service delivery will not be based on an individual's disability.

Any individual who believes they have experienced or witnessed discrimination, harassment, or retaliation should report the concern to management or human resources. Reports will be reviewed promptly and impartially. Retaliation against anyone who raises a concern in good faith is strictly prohibited.

Partners in Autism complies with all applicable federal, state, and local non-discrimination laws and regulations.